

SPSI Consulting Analyst Committee Minutes
May 24, 2023

Present: Chris Keats, Ann DeLancey, Cecile Bassen, Martin Bullard, John Cardinali, Peggy Crastnopol, Karen Weisbard, Kathy Weissbourd, Gina Balli, Anne Buchinski (Ex Officio), Stan Case (Chair)

1. **April 26, 2023 Minutes:** Reviewed and approved.
2. **Welcoming Anne Buchinski, Faculty Chair:** We invited her to join any of our committee meetings which will address issues related to larger institute policies.
3. **Discussion of CAAO's Waiver Proposal:** Our views about the process of approval of a non-SPSI analyst continue to be divergent. Opinions remain divided between those who favor more choice and flexibility for candidates and those who believe faculty should provide more guidance. Those favoring open choice see it as freeing and empowering to candidates, whereas proponents of minimal vetting by faculty wish to safeguard our training standards in order to strengthen an analytic identity. We all share concerns about SPSI's losses of faculty members, programs and revenue, but differ about which approach might help facilitate candidate recruitment and faculty retention.

The CAAO proposal, as written, would allow any candidate to choose their personal analyst for any reason. Therefore we focused on a few concerns needing further thinking: (1) shouldn't a non-SPSI analyst have more experience than just being a graduate of an institute training program, for instance years of experience comparable to what we expect from a SPSI analyst of candidates (AOC)? (2) should a non-SPSI analyst have some responsibility, along with the privilege, to contribute to our academic culture, by becoming an (all or partial) dues-paying member of SPSI or by having a status that involves some awareness of our policies and procedures?; (3) shouldn't this be even more true of consultants of analysts, given the greater educational nature of this role (such as case formulation and writing ability)?; (4) how can we handle distrust and dismissiveness in the educational setting with flexibility but firmness? The faculty has voted to work on the CAAO's proposal line-by-line in the next faculty meeting, so it's important for us to voice our concerns then if not through Discord before then.

4. **Discussion of the Pilot Project and Developmental Pathway:** Cecile asked for our opinions About immersion criteria for Pilot Project applicants interested in becoming Consulting Analysts and/or Analysts of Candidates, as well as about the Developmental Pathway. Criteria for both paths don't need to be the same and we discussed requirements for the number of post-graduate treatments and hours of immersion. Several aspects of the pilot project process need to be revised in response to the APsA's "Standards;" Cecile and Kelly plan to work on it over the summer. She invited us to share ideas with her, as well as to propose topics and readings for the Developmental Pathway. There was resounding approval of the direction that her work group is taking this in.

We decided not to meet in June.

Respectfully Submitted, S. Case