

SPSI Consulting Analyst Committee Minutes
April 26, 2023

Present: Karen Weisbard, John Cardinali, Chris Keats, Kathy Weissbourd, Cecile Bassen, Ann DeLancey, Peggy Crastnopol, Alexa Albert, Stan Case (Chair)

- 1. March 22, 2023 Minutes:** Reviewed and approved.
- 2. Reconsideration of our Policies and Procedures Proposal:** We reconsidered revising the final part of our policies and procedures proposal, given that the first part (regarding our titles, roles and responsibilities) got a chilly reception at the last faculty and candidates meeting. Differing views about the approval process for consultants and analysts of candidates, and about who should be involved in these processes, continue within our own committee as well as in the faculty at large. Calls for more egalitarianism vs. valuing the authority of experience continue to be competing voices, as well as tensions between enlarging our tent vs. preserving our core sense of institute community/identity. We decided to withdraw our proposals (as tabled) for the time being, so that the faculty can focus on issues which feel more pressing, such as the candidates' waiver proposal for to open choice for non-SPSI TA's, DEI, the pilot project process and developmental pathway.
- 3. Resolutions:** We decided to invite the faculty chair ex officio to join our committee whenever we plan discussions related to larger institute policies. Chris Keats has started a thread on which everyone can continue to discuss the candidates proposed waiver for non-SPSI TA's on the "Discord" platform.

Respectfully Submitted, S. Case