# **Seattle Psychoanalytic Society and Institute**

## Faculty Meeting Minutes Wednesday, June 14, 2023 Via Zoom

#### 1. Call to order 7:34 PM

Present: K. Mckittrick, S. Radant, A. Thomas, A. Crofut, A. Ferlazzo, D. Fort, A. Buchinski, C. Keats, E. Kristine, E. Jordan, H. Helzer, S. Walker, M. Bullard, A.Delancey, J. Eckhardt, R. Gottesman, K. Lippman, J. Soeprono, J. Basinski, K. Weissbourd, J. Cardinali, J. DeMott, J. Wood, M. Brooks, R. Hushka, S. Gibson, M. Pauly, S. Case, S. Walker, R. Husker, R. Meredith, A. Albert, P. Comert, G. Sanchez, M. Crastnopol

- 2. Review and vote on minutes from May 10 Faculty meeting Approved
- 3. Director Report. C. Keats RIP Larry Schwartz, discussed possible memorial for him at SPSI. Among issues SPSI will be addressing voting on the CAAO proposal for updating the waiver process for obtaining a non-SPSI training analyst. Possible changes to curriculum including how infant observation is taught. Addressing our budget shortfall. Updating our distance learning policies. Acknowleging A. Thomas's participation on a panel about "the minority experience" at psychoanalytic institutes and expressing the wish that SPSI be on the compassionate learning edge of these kinds of issues.
- 4. **Board Report. R. Hushka** Discussed the budget deficit of 46k. The goal of paying SPSI faculty to teach will cost an additional 20k. SPSI facilities rent will increase 55% with new lease. The board is in rent/lease negotiations with the landlord. Our administrator was given a cost of living raise and bonus for extra work. We will have a graduation event and retreat next year, our computers need replaced. A 42% increase across current revenue streams will be necessary to make up for the shortfall. This is seen as excessive and new revenue streams will be sought.

The board proposes a 10% tuition and dues increase:

Faculty dues – 1540.00 4 year tuition – 3267.00 2 year tuition – 2640.00

Add 2 new dues paying faculty members Do a fundraising event – 25,000.00 Re-invigorate the CE program – 4,500.00

The Board asked for an advisory vote on ranking the following for revenue generating priority:

- 1. Revive CE program
- 2. Increase fund raising efforts
- 3. Tuition and dues increases
- 4. Add a second cohort to the the 2 year program

- 5. Increase faculty membership
- 6. Revive Child program
- 7. Implement a planned giving strategy

### Top 3 results:

- 1 increase tuition and dues
- 2. Revive CE program
- 3. Increase dues paying Faculty

#### 5. Nominations - M. Bullard

- a. Jim Basinski to the Faculty Approved
- b. Kimberley McKittrick for Curriculum Chair Elect Approved
- 6. Vote on accepting Committee Chair's annual reports. Tabled until next meeting
- 7. CAAO Proposal to "Update the Waiver Procedure for Training Analyses". A. Crofut.

A. Buchinski began discussion of the proposal to allow for flexibility and a larger pool for training analysts by allowing candidates to choose non-SPSI TA's. There are 5 criteria in this proposal up for discussion and possible amendment.

- 1. Prospective AOCs must have graduated from an ApsA or IPA institute
- 2. Must hold an applicable clinical license
- 3. Meet the same frequency requirements as other candidates
- 4. Candidate must submit a "waiver request" form in addition to the "training analyst report form"
- 5. Candidate requesting the waiver must acknowledge in writing that they are aware of the benefits of working with a SPSI endorsed analyst.

#### Discussion focused on concerns that:

The proposed waiver process does not meet IRRC or ApsA minimum guidelines for immersion and 5 year post graduate status.

There are other respected equivalent psychoanalytic training programs that are not ApsA or APS affilitated and how would "equivalent" be determined? Possibly by assessing courses and curriculum and immersion criteria of the independent institutes.

How would "good ethical standing" be determined?

How would candidates be made aware of their choices for SPSI or non-SPSI analyst?

What is SPSI liability in cases where the analysis gets in trouble? Is SPSI more or less liable with a "candidate choice" over the SPSI approved scenario?

Will the community lose cohesion with the inclusion of AOC's from other institutes and perhaps a loosening of standards

## **Proposed amendments:**

- S. Case proposed to amend criteria #1 to include 5 years post graduate experience and meet the immersion criteria of SPSI AOCs
- S. Gibson & E. Jordan put forth a motion that "candidates requesting a waiver will meet criteria developed jointly by progression, admissions and the diversity committees"
- J. DeMott proposed an amendment that stipulates that the prospective non-SPSI AOC request the waiver from SPSI, this was endorsed by J. Basinski adding that prospective non-SPSI AOCs become dues paying SPSI faculty. This was disagreed with by J. Goyden and more discussion deemed necessary.
- S. Case withdrew his amendment in interest of needing more discussion and thought.

## **VOTES:**

S. Gibson's motion was voted on and <u>passed</u>.

CAAO Proposal to "Update the Waiver Procedure for Training Analyses" (as amended by the S. Gibson motion) was voted on and <u>passed</u>.

Next steps include coordinating with admissions, distance learning and other committees

- 8. The Curriculum Committee Proposal to reconfigure the Infant Observation K. Lippman Tabled in interest of time for next meeting
- 9. Announcements In the interest of time please submit to Zan

Meeting adjourned 9:07 – Happy Summer to all!

Respectfully Submitted - Martin Bullard