

SPSI Consulting Analyst Committee Agenda
Jan. 25, 2023

1. **Oct. 26, 2022 minutes:** Review and approve.
2. **Work Group on Developmental Pathway for Consultants and Analysts of Candidates:** update from Cecile and Diane
3. **Discussion of DEI Listening Circles Report** as recommended by the Diversity Committee to all major SPSI committees (per discussion in January's faculty meeting), with guidance from DEI committee members John, Anne and Karen.

DIVERSITY COMMITTEE'S RECOMMENDATIONS:

- *The DC recommends that the DEI Listening Circles Report be discussed in each of the major committees. We recommend that each committee begin to create actionable items regarding what their committee can do to move SPSI forward in the direction of racial justice. We would offer to send 1-2 Diversity Committee members to be present during each of the committees meeting to help facilitate these discussions, if this would be helpful.*
 - *We recommend that each committee present their ideas at a Faculty Meeting in the Spring for discussion. We recommend that the Leadership Team encourage all SPSI members to re-read the DEI Listening Circles Report prior to attending this Faculty Meeting.*
 - *This is a beginning step that is meant to start a process of thinking about actionable, anti-racist steps that SPSI can engage in at the level of the committees. It is meant to begin a process that centers anti-racist ideas and practice, which will increase equity at SPSI (which, like other institutions in the United States, is built on centuries of racism and other forms of oppression).*
4. **Committee Policies and Procedures:** begin to update
 5. **New business**