

SPSI Consulting Analyst Committee Minutes  
May 25, 2022

Present: Alexa Albert, Cecile Bassen, Martin Bullard, John Cardinali, Peggy Crastnopol, Ann De Lancey, Chris Keats, Maureen Pendras, Sue Radant, Karen Weisbard, Kathy Weissbourd, Diane Wolman, Stan Case (Chair)

- 1. April 27, 2022 Minutes:** Reviewed and approved.
- 2. Feedback from Ombuds Committee on candidates' grievances in DEI Report:** Alexa reported on the follow-up by the Ombuds, which includes herself and Don Schimmel. They learned from their initial follow-up that the complaints about training analysts in this Report had to do actually with an analysts not associated with SPSI or with hearsay involving a consultant's firing of a candidate many years ago. We encouraged the Ombuds and SPSI leadership to respond to the larger community that received the DEI Report in order to correct misleading impressions as well as to affirm our work in progress. What are transferences to authority, anxieties based on external or historical incidents, or accurate perceptions of the present deserve clarification.
- 3. An Interim Recommendation to the faculty re Qualifying more Analysts of Candidates:** Many and various ideas were shared in vigorous discussion about how to expand our small pool of approved analysts of candidates, in the short term and eventually the long term, reflecting diverse views about open choice vs. vetting as voiced in our ongoing email conversations. Are we feeling "broken heart syndrome?" Must we "fall on our swords" for wrongdoings of the past? Most present see merit in the continuation of a vetting process as implemented by the Pilot Project. With a new candidate group of 8 or 9 individuals expected, those in attendance were polled; we determined that there will be enough availability of eligible analysts of candidates to meet the need of the new class in September, if the faculty approves the following interim proposal. (The idea for designing a study group model as an alternative or additional developmental approach for nurturing personal analysts continues to receive much support.) This proposal, until the institute decides on its permanent policy, received unanimous approval with one abstention:

*The Consulting Analyst Committee recommends that SPSI extend analyst of candidate status to those consulting analysts who were approved through our pilot program and have presented their own analytic work to our clinical panel. We also recommend granting this status to Pilot Project consulting analysts who did not present their own clinical material but have been appointed as analysts of candidates at another institute with substantially equivalent standards. Any Pilot Project consulting analysts who have not presented their own clinical work and have not been appointed as analysts of candidates by equivalent institutes who wish to have analyst of candidate status will be offered the opportunity to present their own clinical work.*

--Respectfully Submitted, S. Case